

## IAEE CODE OF CONDUCT

IAEE is committed to providing a safe, respectful, and inclusive environment for all members, staff, and participants at our events and functions. This Code of Conduct outlines our expectations for behaviour to ensure that members of our community feel respected and welcomed.

### **Expected Behaviour**

1. **Respect and Dignity:** Treat all individuals with respect and dignity, regardless of gender, race, ethnicity, sexual orientation, disability, or any other characteristic.
2. **Professionalism:** Maintain a high standard of professionalism at all times. This includes using appropriate language and behaviour.
3. **Inclusivity:** Actively promote an inclusive environment where members of our community feel safe and supported.
4. **Awareness:** Be mindful of your actions and how they may affect others. Avoid any behaviour that could be perceived as harassment or discrimination.

### **Unacceptable Behaviour**

1. **Harassment:** Any form of harassment, including but not limited to, unwelcome sexual advances, inappropriate physical or virtual contact, or derogatory comments.
2. **Discrimination:** Discrimination based on gender, race, ethnicity, sexual orientation, disability, or any other characteristic.
3. **Intimidation:** Any behaviour that intimidates, threatens, or coerces another person.
4. **Unprofessional behaviour:** Engaging in actions, or use of language, that could bring our society or profession into disrepute.

### **Reporting and Enforcement**

1. **Reporting:** If you experience or witness any behaviour that violates this Code of Conduct, please report to any of the officers of IAEE or the event organising committee immediately.
2. **Confidentiality:** All reports will be handled with confidentiality and sensitivity.
3. **Consequences:** Violations of this Code of Conduct may result in disciplinary action, including removal from the event or society membership.
3. By participating in our events and functions, you agree to abide by this Code of Conduct and contribute to a positive and respectful environment.

Hosts of IAEE World Conferences should adopt a specific code of conduct for the conference they are holding consistent with IAEE Code of Conduct. Hiring a third-party, independent, arbitrator for IAEE World Conferences is recommended by IAEE. For an example of such a detailed code of conduct see the one adopted by EERI for their meetings (<https://2024am.eeri-events.org/about/code-of-conduct>).

Adopted by the Executive Committee of IAEE, October 2024